

MEDIATION FEES

	Fee Per Party/Day	Fee Per Party/Day	Fee Per Party/Day
	Zoom (all participants attend virtually)	DFW Metroplex (in person)	Elsewhere in Texas
2 Parties	\$1,600	\$1,800	Call or e-mail me for a fixed fee quote.
3 Parties	\$1,500	\$1,700	
4 Parties	\$1,400	\$1,600	
More than 4 Parties	Call or e-mail me for a fixed fee quote	Call or e-mail me for a fixed fee quote	

Definition of "Party" - The mediation fee is stated on a "per party" basis. The number of parties is determined by counting all parties represented by the same counsel as one party. If one party is represented by multiple attorneys, that party is still considered one party. Related parties, even with aligned interests, are considered separate parties if they have separate counsel. A party and its insurers are considered one party unless significant time is required to deal with purely coverage issues or disputes between multiple carriers.

Payment - Payment of the mediation fee is due within 10 days of the confirmation of the mediation, but not later than the commencement of the mediation session. All mediation fee payments shall be by check or in cash. If paid by check, the check should be made payable to JHM3 Mediation and Arbitration Services, LLC, Tax. ID 47-4972030. Each party's attorney(s) shall be responsible for the timely payment of all fees specified herein. The mediator reserves the right to refuse to commence the mediation session if all fees have not been tendered in an acceptable form. Once a mediation session begins, the full fee is deemed earned.

What's Included – Unless agreed otherwise, the fees quoted above include:

- A full day of the mediator's time. Mediation sessions typically begin at 9:00 or 9:30 a.m., with a view towards concluding by 5:00 or 5:30 p.m. So long as progress is being made, however, I will stay as late as necessary.
- All pre-mediation preparation time, including pre-session conference calls with counsel if desired.
- Post-session follow-up, if necessary.
- My travel time and expenses.
- Lunch served on site (except for virtual mediations).

Cancellation/Rescheduling Policy - There is no fee for cancelling or rescheduling a mediation. This will remain the policy so long as it is not abused. Out of courtesy, however, please advise me as soon as it becomes apparent that the mediation needs to be cancelled or rescheduled.